

Client: Mergence Company: MTM Holdings: 18 823 ISIN: ZAE000269890 Meeting Type: AGM

Meeting Date: 23 November 2023

Resolution	Subject	In Favour	Against	Abstain
Ordinary resolution No 1.1	To elect Dr Ann Frances Leautier as an independent non- executive director	Х		
Ordinary resolution No 1.2	To elect Mr Phillip Matlakala as an independent non-executive director	×		
Ordinary resolution No 1.3	To elect Mr Devrajh Tyrone Soondarjee as an independent non- executive director	×		
Ordinary resolution No 2.1	To re-elect Mr Peter Cooper as an independent non-executive director	×		
Ordinary resolution No 2.2	To re-elect Mr Paballo Joel Makosholo as an independent non-executive director	×		
Ordinary resolution No 3	To re-appoint Ernst & Young Inc. as the independent auditors of the company, with Ms Cornea de Villiers as the designated audit partner for the ensuing year	x		
Ordinary resolution No 4.1	To re-appoint Ms Linda de Beer to serve as a member and Chair of the Audit Committee	х		
Ordinary resolution No 4.2	To re-appoint Mr Nigel John Dunkley to serve as a member of the Audit Committee	×		
Ordinary resolution No 4.3	To re-appoint Mr Thanaseelan Gobalsamy to serve as a member of the Audit Committee	Х		
Ordinary resolution No 4.4	To re-appoint Mr David James Park to serve as a member of the Audit Committee	х		
Ordinary resolution No 4.5	To appoint Mr Devrajh Tyrone Soondarjee to serve as a member of the Audit Committee	×		
Ordinary resolution No 5	Authorisation for a director or Group Company Secretary of the Company to implement resolutions	х		

Resolution No 6	Non-binding advisory vote on the remuneration policy of the Compan	×	
Resolution No 7	Non-binding advisory vote on the implementation report as set out in the remuneration report of the Company	Х	
Special resolution No 8	Approval of amendment to the company's memorandum of incorporation ("MOI")	Х	
Special resolution No 9	General authority to repurchase shares	Х	
Special resolution No 10	General authority to provide financial assistance to subsidiaries and other related and inter-related entities in terms of sections 44 and 45 of the Companies Act	Х	
Special resolution No 11.1	Approval of Non-executive directors' fees for the 2023 financial year: Board Chair	×	
Special resolution No 11.2	Approval of Non-executive directors' fees for the 2023 financial year: Non-executive Director	Х	
Special resolution No 11.3	Approval of Non-executive directors' fees for the 2023 financial year: Actuarial Committee Chair	Х	
Special resolution No 11.4	Approval of Non-executive directors' fees for the 2023 financial year: Actuarial Committee Member	Х	
Special resolution No 11.5	Approval of Non-executive directors' fees for the 2023 financial year: Audit Committee Chair	Х	
Special resolution No 11.6	Approval of Non-executive directors' fees for the 2023 financial year: Audit Committee Member	Х	
Special resolution No 11.7	Approval of Non-executive directors' fees for the 2023 financial year: Fair Practices Committee Chair	Х	
Special resolution No 11.8	Approval of Non-executive directors' fees for the 2023 financial year: Fair Practices Committee Member	Х	
Special resolution No 11.9	Approval of Non-executive directors' fees for the 2023 financial year: Investments Committee Chair	Х	
Special resolution No 11.10	Approval of Non-executive directors' fees for the 2023 financial year: Investments Committee Member	Х	
Special resolution No 11.11	Approval of Non-executive directors' fees for the 2023 financial year: Nominations Committee Chair	Х	
Special resolution No 11.12	Approval of Non-executive directors' fees for the 2023 financial year: Nominations Committee Member	Х	
Special resolution No 11.13	Approval of Non-executive directors' fees for the 2023 financial year: Remuneration Committee Chair	х	
Special resolution No 11.14	Approval of Non-executive directors' fees for the 2023 financial year: Remuneration Committee Member	Х	
Special resolution No 11.15	Approval of Non-executive directors' fees for the 2023 financial year: Risk, Capital and Compliance Committee Chair	Х	
Special resolution No 11.16	Approval of Non-executive directors' fees for the 2023 financial	X	
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	year: Risk, Capital and Compliance Committee Member		
Special resolution No 11.17	Approval of Non-executive directors' fees for the 2023 financial year: Social, Ethics and Transformation Committee Chair	Х	
Special resolution No 11.18	Approval of Non-executive directors' fees for the 2023 financial year: Social, Ethics and Transformation Committee Member	×	
Special resolution No 11.19	Approval of Non-executive directors' fees for the 2023 financial year: Ad hoc fee per hour	×	
Special resolution No 11.20	Approval of Non-executive directors' fees for the 2023 financial year: Permanent invitee – the fee will be the membership fee of the committee that the invitee sits on	Х	



Signed: Date: 06 November 2023